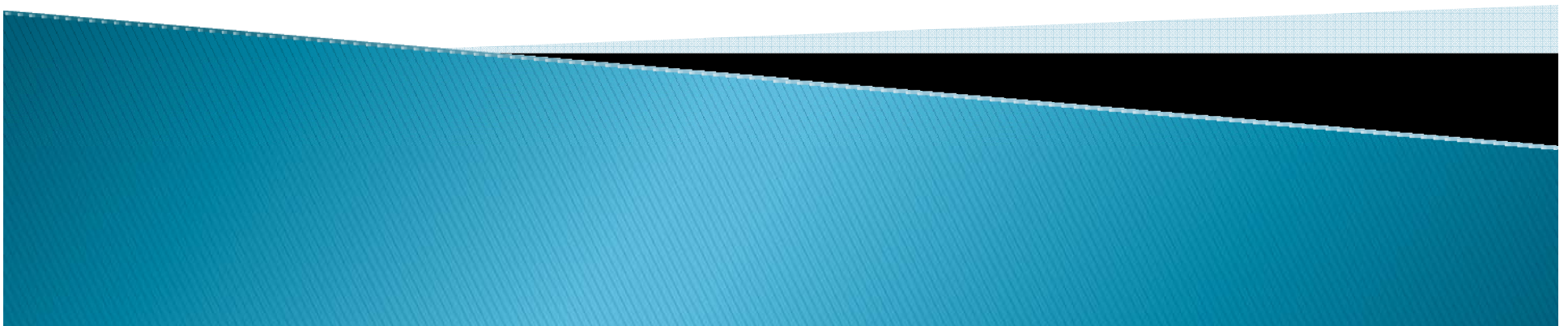


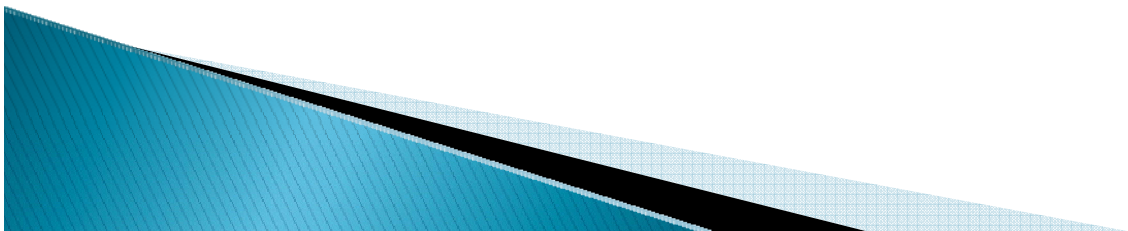
PEM STRATEGY

Every European believer, pastor, local and national church is involved in fulfilling the Great Commission



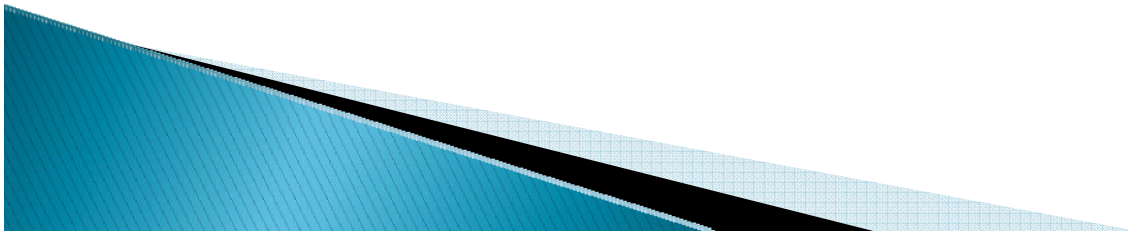
Role of PEM

- ▶ The role of PEM is to serve the Pentecostal churches and movements in Europe by
 1. Empowering them for the world missions
 2. Doing commonly agreed part of the world missions through its own structure.



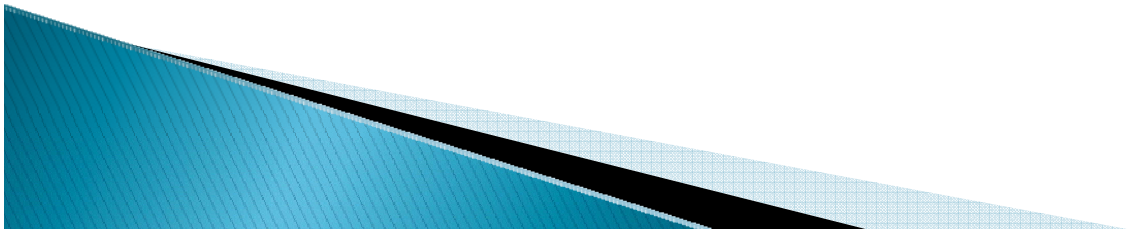
PEM Mission Statement

PEM will promote the fulfilment of the Great Commission by mobilizing all PEF member churches to reach the whole world with the whole gospel.



PEM Vision Statement

PEM will be a dynamic mission motivator, coordinator, instructor and implementer in order to empower the European Pentecostal churches for global missions.



Values

- Unity
 - We strive for unity in Christ, and cooperate in partnership taking the efforts of others in consideration across cultural borders in fulfilling the Great Commission.
- Value of every individual from the divine perspective
 - We act in love towards every individual regardless of their ethnic background, religion, or gender, and recognise their temporal and eternal value. (Jh 3,16)
- Holism
 - We want to serve and meet the whole scale of needs of human beings – the spiritual, physical and emotional
- Truthfulness
 - We want to be real, transparent, trustworthy, accountable, and standing behind the truth as revealed in the Bible, the word of God
- General call
 - The fulfilment of the Great Commission is the responsibility of every member of the church



Guiding Principles / Policies

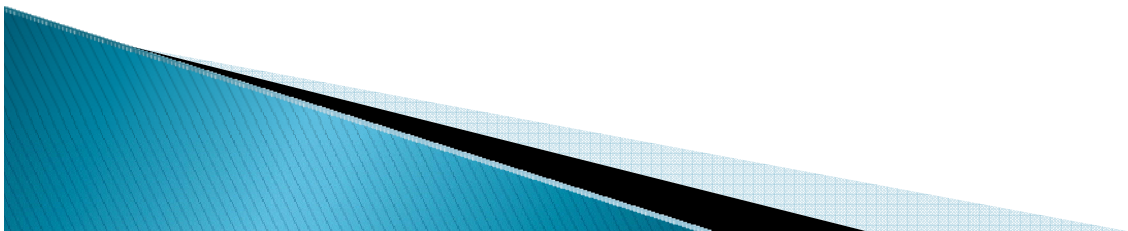
- **Leadership of the Holy Spirit**
 - We believe that the Holy Spirit is the initiator and leader of mission activities, and we need Him to guide our actions.
- **Bible as the basis and Jesus as the only saviour and way to God**
 - Bible defines our criteria for mission
- **Cultural diversity**
 - We act in a culturally sensitive way in multinational contexts
- **Transforming the societies**
 - We want to be visible and inclusive towards the society in our activities
- **Networking / partnering**
 - In areas of existing churches, work is done in partnership especially with the national Pentecostal movements and churches
- **Emphasizing the unreached**
 - We want to reach those who have never heard the gospel
- **Multiplication**
 - Whatever we do we want to see multiplied
- **Establishing strong indigenous churches**
 - We want to follow the four-self principle
 - Self-governing, self-supporting, self-propagating, and self-theologising
 - This principle emphasizes that the indigenous church is not led, governed, financed, nor is its practical theology decided from outside.
- **Including all age groups from children to seniors**
 - Missions training and programmes start from children and young people, and are provided for all age-groups.
- **Welfare of the involved people**
 - We pay attention to the member care of the missionaries, education of the missionary children, and welfare of the PEM office and other workers

Success Factors

- Prayer and recognising the will of God
- Empowerment
- Effective networking and cooperating → synergy
 - We need to have functioning communication and links to the local church level Europe-wide.
- Excellent and up-to-date communication
- Team-based ministry and team-thinking
- Lobbying (community relationships including national governance and EU contacts)
- Good structure and human resources management (HRM)

PEM Main Goal

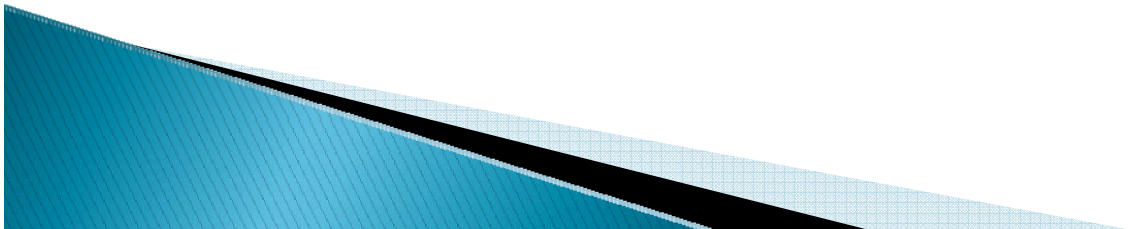
Every European believer, pastor, local and national church is involved in fulfilling the Great Commission



Main activities – How to reach the goal?

We want to reach the goal by

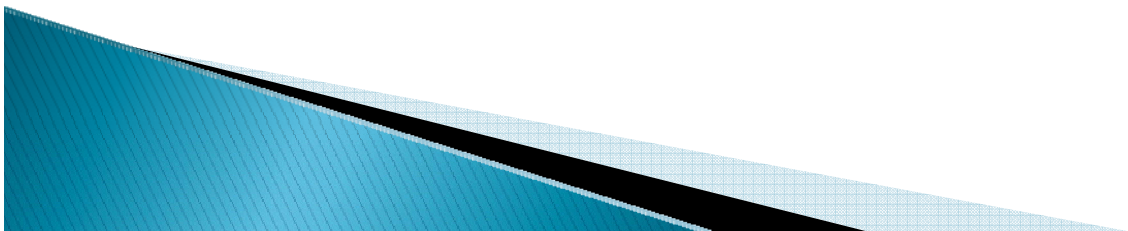
- Praying
- Empowering
- Networking and Involving
- Doing cross-cultural holistic missions



Main activities – How to reach the goal?

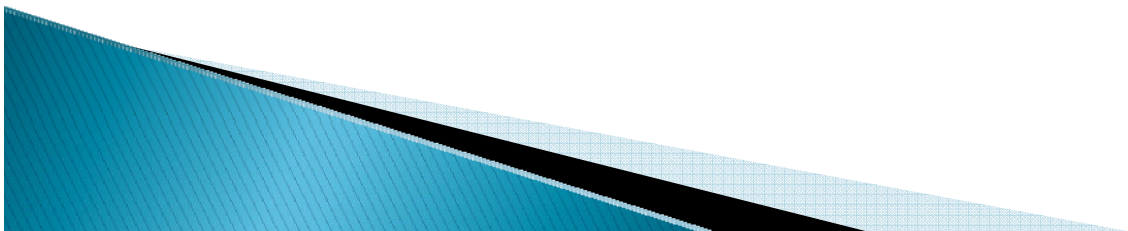
We want to reach the goal by

- Praying
 - Developing prayer movements and networks and providing tools for churches to become active in prayer for missions and guaranteeing prayer support for every missionary.
- Empowering
 - We want to enable European churches and movements, including different age groups, to become mission-minded.
 - PEM is providing training, conferences, consultations, information, materials, services, networks, etc. to equip European churches to do their part in missions.
 - We want to impact on the quality of missions by providing certification criteria for various areas of missions activities
- Networking and involving
 - We want to have strong networks of and between the PEM member organisations, PEF churches, and international partners having all of them involved in doing missions.
- Doing cross-cultural holistic missions
 - PEM is initiating additional joint humanitarian actions, special missions programmes, etc.



Supportive activities

- ▶ Leadership
- ▶ Communication
- ▶ Human Resources Management (HRM)
- ▶ Fund Raising
- ▶ Administration



Leadership I

(Responsible to PEF)



Leadership II

▶ PEM–Certificates

- Certificates for the quality of work of PEM member organisations, e.g.:
 - Certificates for the quality of each of the five supportive process factors (leadership, Communication, HRM, Fundraising, Administration)
 - Basic Missions ethics
 - Other needed criteria

▶ Good centre, office, etc.

▶ Centres for specialised work areas (immigrants, how to include children into missions, etc.) – best practices made available for all; connect people of the same interest

▶ Networks:

- E.g. World Missions Commission / Pentecostal World Fellowship (PWF)
- Pentecostal Asian Mission (PAM)
- World Assemblies of God Fellowship (WAGF)

Communication

- ▶ At the moment: Web page, prayer letter in development
- ▶ Web page
- ▶ Manuals
- ▶ Good webmaster and graphic designers needed
 - More people with ability to update the webpage
- ▶ Intranet created
- ▶ Journalist needed.
 - Used existing materials from PEM-members, material in English is asked for
- ▶ Presence in national conferences
 - Good brochures, roll-ups, cds, etc.
 - PEM partnering with the national Missions Conferences, cooperation with PEF and PEF branches
 - Informing about practical paths to missions

Human Resource Management

- ▶ Principle: We want to get missionaries sent by different organisations to serve PEM full time (personnel needed)
- ▶ Possibility to get experts in member care of missionaries, bank of experts created
 - They could form a team and an action plan; member organisations will be asked about their experts, and then these people could be contacted and asked to form a team which could define the need / these experts can be asked to help when organisations have a need
- ▶ Teams specialised for different areas (immigrants, short term missions, web page...)
- ▶ Missionary training
 - PEM Mission Course
 - Scholarship funds foundation: to Fida Missions Course, BA or MA in Missions in CTS, or other recommended mission education programmes
 - To create a medium-term program with training and practice (not a summer-course)
 - To explore the Bible school possibilities (CTS etc.) to create longer practice programmes, including discipling

Fund Raising

- Practical / technical ways to raise funds
 - Web page will be used for fundraising, to support PEM, different humanitarian crises needs etc., Impact Now 2011, etc.
 - SMS donating
 - EU funds (full time person for this)
 - Scholarship funds
 - Common funds for humanitarian crisis
- Membership fees
- Consultation registration fee
- Special offerings and campaigns
- Humanitarian crisis situations and collections
- Network of European Pentecostal Business people to support Missions

Administration

- ▶ Representing best practices and principles of how to do a good administration
- ▶ PEM works meeting European standards, valuing training, and transparency
- ▶ Professionals needed in administration
- ▶ Making difference between administration and management (leadership = what to do, management = how to do)

Objectives:

Where is PEM in 2020?

- ▶ 3000 Full time missionaries
- ▶ At least 7000 short time missionaries annually
- ▶ Work started among at least 200 new unreached or least reached people groups
- ▶ A strong prayer support for missions with at least 100 000 committed intercessors
- ▶ Everyone in Europe has heard the gospel

3000 Full time missionaries

- ▶ National movements are inspired to contribute on their part.
 - National / organisational strategies encouraged
- ▶ Flexibility for movements to communicate the vision in a way fitting to their cultural context
- ▶ Suggestion: every local church involved in supporting a missionary or a missionary family at least in a small measure
- ▶ Need to inspire more missionary candidates
- ▶ Need to monitor the ways of going and sending
- ▶ Missions conferences & ways of challenging people needed
 - Pastors needed to be there
- ▶ Material to challenge needed
- ▶ PEM should encourage national movements to have mission conferences (including leaders), and missions funds annually (on local church and movement basis)
- ▶ Manual with practical thoughts
- ▶ Whole strategy made together as a booklet / manual, and in addition manuals with suggestions (not binding obligations)

7000 annual short term missionaries

- ▶ Short term missions has to be meeting a need of the field (various teams needed; expertise, professionals, with vision for certain work etc.)
 - Reaching the unreached, also in Europe
- ▶ PEM Short term database / manual offered, also with practical information of how to do it (putting together the wisdom of different movements)
 - National missions agencies included and their work mentioned → network
- ▶ Definition of short term mission:
 - Short term until one year (with flexibility)
 - Cross-cultural, intercultural
 - Can include different things and ministry types
 - Provided for all age groups from children to seniors
- ▶ Providing path to long term missionary work
- ▶ Church-based teams encouraged
 - Missional churches
- ▶ The responsibility division between PEFY and PEM
 - Cooperation with PEFY with the shortest short term outreaches
 - Good cooperation with the PEFY Impact Teams Coordinator important
 - To establish a common short term office
- ▶ Partnering with other PEF-linked ministries with short term expertise
 - Partnership agreements
- ▶ Cooperation with Bible training institutions
- ▶ Gather the needs of various movements
- ▶ Training
 - PEFY Team leadership training used
 - PEM Mission Course
 - PEF Impacts
 - Good preparation required from each team
 - Other

Work started among at least 200 new unreached (URP) or least reached (LRP) people groups

- ▶ The direction and leadership of Holy Spirit is respected in this
- ▶ Clear goal: work started among 200 new LRPs (of which still exist over 600 groups) or URPs
- ▶ Special emphasis on URPs and immigrants in Europe
 - Short term mission teams serving in Europe especially
- ▶ Encourage the national churches to especially see the URPs in Europe, and to reach them
- ▶ Material Centre needed to meet the needs in Europe
- ▶ Media used to reach this objective
- ▶ Training
 - Training the churches and teams to start the cross-cultural ministry in Europe
 - Benefiting from the experience of the organisations already involved in cross-cultural ministry
- ▶ Bible translation needed in many cases
- ▶ Holistic and social approach needed
 - Cooperation with Pentecostal European Social ministries (PES)
- ▶ Special PEM team formed
 - To identify
 - The existing ministry of PEM members, to see which groups already are been touched
 - What different organisations plan to or could target
 - To find out about URPs and especially who are the LRP globally and in Europe
 - To make a list of recommended new people groups to start the work among
 - Organisations are asked to take the responsibility of starting the work amongst them
- ▶ Use the former missionaries who worked among different peoples and have returned back to Europe
 - Possibility to have a “Timothy”-program in Europe for younger people to work together with older missionary and learn from him/her

Strong prayer support of at least 100 000 intercessors

- ▶ Successful implementation of 2020 objectives is based on prayer
 - The amount of full time missionaries rises by prayer
- ▶ Prayer strategy needed
 - Prayer days organised
 - Missionaries need prayer letters
 - Good links, information sharing,
 - The sensitivity of the matters taken into consideration
 - Intranet
 - Prayer networks that reach more and can react to sudden needs
 - Prayer letter (The team working in it) – well protected
 - Prayer coordinator and coordination team needed
- ▶ Found out what prayer movements already are there
- ▶ Every missionary has at least 10 committed intercessors behind him/her
 - Emphasizing the need of missionaries to gather prayer support behind them, required from missionaries like financial support
- ▶ PEM members have prayer in their programmes and offices
- ▶ Flexibility for movements to communicate the vision in a way fitting to their cultural context

Everyone in Europe has heard the Gospel

- ▶ Cooperation with PEF and PEF branches
- ▶ Immigrants in Europe
 - Both to be reached and used as evangelists
- ▶ Special team formed to concentrate on this objective
 - The needs in Europe mapped
 - Mapping what is already been done and by whom
 - In team PEF, PEFY, PEM, immigration expertise, pastoral sight, media
- ▶ Need to avoid narrow approaches
 - Various channels used
 - Wide collaboration of different ministries encouraged