

Test Explanation of Presentation

1 Introducing Disciple Making Ministry & Professional Mission of SaRang Community Church.

2 The basic overview of disciple making (evangelism) and church planting are as follows.

3 In most churches around the world, the weakest points is discipleship training members for maturity

4 Brining maturity through discipleship training is the most crucial step in church ministry, otherwise churches will be filled with nominal Christians without maturity.

6 The Great Commission commands us to “Go”, “Baptize”, and “Teach until they Obey.” And the third part of the Great Commission is the part that has been overlooked in many churches all around the world.

8 SaRang Community Church’s disciple making is based on the “Maniac Theory.” Belief, enthusiasm, and vision will have to come together to create such driving force for such determination. Because it is very difficult to implement effective disciple making ministry in typical and tradition church ministry environment, such demeanor is absolutely necessary.

9 SaRang Community is unique because SaRang’s discipleship training emphasizes and brings deeper consideration in ecclesiology in church theology. Definition of local church and apostolicity of church is emphasized, thereby, helping church leaders to organize their thought and determination for their ministry philosophy. SaRang differs from Korea’s traditional church because we not only emphasize “Ecclesia”, people of God called out of the World, BUT, we also emphasize believers as Disciples of Jesus Christ sent back into the world. Typically, church leaders and ministers are very complacent with people merely coming into the world.

And they newly converted Christians come into the church as they start their Christian journey, they are expected to do the following 3 things:

- a. SHOW UP
- b. PAY UP
- c. SHUT UP

But God does not just want large gathering of multitude that come to church to be entertained. He wants to see His children turned into disciples of Jesus Christ.

Almost all of the churches in the world, still, are doing their ministry like the era of reformation. Several hundred years ago, when reformation happened, the entire world was under Christian influence. We call it, “Christendom.” It was okay to be complacent and only thing they had to do was purify their theology by reformation away from Roman

Catholic theology.

However, we are living in a very different world now. Many churches are struggling because we are still not making any constructive adjustment to our ecclesiology. Many people are leaving church because today's church does not fit our era. Today's environment is very similar to the early church in the 1st century. Christianity is under severe/extreme attack. And our laity is sleeping because of our weak ecclesiology.

10 The following paradigm changes are needed for successful disciple making ministry through small group dynamic setting.

11 SaRang Community Church runs its ministry on the following ecclesiology conviction. Deeper consideration for ecclesiology provides ministry philosophy conviction. Ministry strategy is discipleship. Jesus Christ is our upper limit and we train our laity to reach the level of Jesus Christ. It may be impossible but that's how Jesus wants us to be, just like Him as heirs of God the Father. Our ministry method is through discipleship training methodology which includes several years of preparation prior to being admitted to the 32 week long Discipleship Training course at SaRang Community Church.

Today, most ministers and missionaries are preoccupied with numerical church growth. However, SaRang always has struggled to focus on one soul rather than mere numerical growth. Today many churches are still interested only in numerical church growth strategy, but healthy church does not depend on quick growth in number. Healthy quantitative growth will naturally follow qualitative enhancement. If a child is healthy, you cannot physically stop the kid from growing. He or she will naturally grow.

12 Bible clearly talks about all believers as privileged heirs of Christ. Not only pastors. Pastors (clergy) are not the only privileged groups in God's kingdom, however, the reality is that many clergies are considered and treated as first class citizens of heaven compared to laity. And the laity which comprise over 95% of church membership should be and must be the main driving force behind every church ministry. Lay driven ministry is crucial. A handful of influential clergy will not be sufficient in making church to influence the world in this 21st century.

Once you were not a people, but now you are the people of God,
once you had not received mercy, but now you have received mercy
(1 Pet. 2:10)

It was he who gave some to be apostles, some to be prophets,
some to be evangelists, and some to be pastors and teachers,
(Eph. 4:11)

13 Evangelism comes first, then Disciple Making.
A. Mark 16:15 (Evangelism)

15 He said to them, 'Go into all the world and preach the good news to all creation.

B. Col 2: 6-7 (Disciple Making)

6 So then, just as you received Christ Jesus as Lord, continue to live in him,

7 rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness

So, Christianity does not end at evangelizing. Disciple making must follow after people become converted. There must be follow up process.

15 After we establish firm ecclesiological conviction, we need to set the standard/goal of discipleship training. We know we have to do discipleship train, THEN what will be our goal? To what standards, are we going to train our flocks? That's where the biblical discipleship comes in.

A. Total Commitment (Ruth 1:16-17)

16 But Ruth replied, "Don't urge me to leave you (Jesus) or to turn back from you (Jesus). Where you (Jesus) go I will go, and where you (Jesus) stay I will stay. Your(Jesus') people will be my people and your (Jesus') God my God.

17 Where you (Jesus) die I will die, and there I will be buried. May the LORD deal with me, be it ever so severely, if anything but death separates you (Jesus) and me.'

B. Witness of Jesus (Acts1:8, Mark 16:15)

8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.'

15 He said to them, 'Go into all the world and preach the good news to all creation.

C. Servant leadership (Mark 10:43-45)

43 Not so with you. Instead, whoever wants to become great among you must be your servant,

44 and whoever wants to be first must be slave of all.

45 For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.'

D. Jesus-like Character (Gal 5:16-17;22-23)

16 So I say, live by the Spirit, and you will not gratify the desires of the sinful nature.

17 For the sinful nature desires what is contrary to the Spirit, and the Spirit what is contrary to the sinful nature. They are in conflict with each other, so that you do not do what you want.

22 But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness,

23 gentleness and self-control. Against such things there is no law.

16 Objectives for the Disciple Making

- A. A vision for being fruitful & multiplying lives (2 Tim.2:2, Prov. 22:6)
2 And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.
6 Train a child in the way he should go, and when he is old he will not turn from it.
- B. A foundation to build on (Col. 4:12)
12 Epaphras, who is one of you and a servant of Christ Jesus, sends greetings. He is always wrestling in prayer for you, that you may stand firm in all the will of God, mature and fully assured.
- C. Equipping for service (Eph. 4)
- D. Continual growth in depth & numbers (Eph. 4:13/ Mark 4:20)

17 Objectives for disciples are to help them to understand Christ, become like Christ and ultimately to change their worldview.

To them God has chosen to make known among the Gentiles the glorious riches of this mystery, which is Christ in you, the hope of glory. We proclaim him, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ.
(Col. 1:27-28)

My dear children, for whom I am again in the pains of childbirth until Christ is formed in you.
(Gal 4:19)

18 Also additional objectives are to help them to live fruitful lives, develop faith, hope & love, as well as to develop responsible attitude. It is very difficult to continue the fight to live like true disciples, it is critical that the trainees learn to establish relational accountability with Christian community as well as other forms of accountability.

21 Just like how Apostle Paul trained Timothy, Timothy to faithful men entrusted, then all others who qualify to share and disciple others, we are propagating His commandment to make disciples.

22 Small groups and their dynamics are very important in SaRang Community Church's discipleship training as well as weekly small group meetings. The 3 main triangular aspects of SaRang's successful model are Discipleship Training (DT), Small Group leaders' training, and Small Groups (SG) led by each Small Group leader. DT and SG heavily depend on small group dynamics of 5-12 people per group for more intimate and personal sharing and healing to take place every time they meet. The SG and SG leaders' dedication are very crucial in effective spiritual ministering to SaRang's massive 50,000 members.

23 At SaRang Community Church there are 5 Steps of Disciple Making process. Whenever a new comer walks into SaRang he or she follows the 5 steps in their spiritual journey. First time believers start from Evangelism (#1). If they come from other churches then they start from Assimilation (#2). SaRang's Small Groups are called, 'Upper Rooms' and the #1,2,3 nurturing take place. 'Upper Rooms' are led by over 3,000 highly trained Small Group Leaders, after each of the Leaders undergoing at least 4-5 years of Nurturing, Discipleship Training(DT), and Leadership Training (LT) themselves prior to leading. DT and LT each are a year-long programs, 32 weeks long each.

26 SaRang's disciple making relies on relational sharing. It is a 32 week long process where the Holy Spirit's touch and intervention is absolutely necessary for transformation of each trainee. Discipleship training leaders are trained to lead each session inductively so each trainee's participation can be maximized during each session. Rather than aiming for fast results, the 32 week long program will bring essential transformation of DT trainees.

28 Laity Nurturing process is very well explained in this page.

First of all, there are 2 main horizontal pillars of nurturing program in SaRang Community Church. These 2 main horizontal pillars are Public Worship at the top and Small Group at the bottom of the diagram.

SaRang's Public Worship includes Sunday worship, Midweek (Wednesday Noon/Evening), Early Morning, etc. And Small Group meetings are a very powerful tool in running the mainstream ministry at SaRang Community Church.

Through well trained Small Group Leaders, church members receive great spiritual care at a very personal level. Maturity of lay Small Group Leaders adds a great deal of ministerial impact on the lives of every church member.

When a newcomer (whether already Christian or New Convert) comes to SaRang, all of them must go through the 5 Week long New Members Class. They could have visited through various channels of evangelism : Evangelism Festival Week, Evangelism Explosion, Personal Evangelism, Community Service, Community Evangelism, etc. Whatever the case may be, they all must go through the 5 week long New Members Class.

Then they can go through next step of Nurturing programs on their own. After about 1-2 years of nurturing, they can apply for the one year long Discipleship Training, followed by Leadership Training the next year. Ultimately they become Leadership Group of SaRang as Small Group Leaders, knowing how to spiritually care for others.

Through all these processes, Public Worship and Small Group gathering are critical keys. Members not only learn bible knowledge from their mature Small Groups Leaders, but also they become assimilated to SaRang's church culture and spiritual maturity resembling their Small Group Leaders gradually.

Each step of the way, each members' course completion records are exactly recorded and put into database for more effective nurturing.

29 This is another diagram which shows nurturing and training process at SaRang. Vertical flow of the process. The very first Training is the Discipleship Training, and members must go through various nurturing programs (shown on the right hand side rectangles), including Crossway, Teachers' Training, Family Seminar, Intercessory Prayer School, various fellowship groups.

30 Also, applying Disciple Making Ministry Philosophy to already existing traditional church will need to be carried out very cautiously. In such case, this Grafting Process chart will be helpful.

Grafting DT into your already existing traditional church will not be easy, and many members will even try to run from receiving DT at first.

You must analyze the soil of your ministry environment and prepare your leaders first. You must constantly share the DT vision with your elders and laity decision making groups. The nurturing process must start gradually then, as you see fit and suitable in each church. You may be able to start DT in about 1-2 years after you orient your churches with various nurturing programs first.

31 This is SaRang Community Church's motto. We don't want to stop at producing spiritually matured lay leaders and end everything there, BUT we want to have them PARTICIPATE the world mission effort. World Mission must be the ultimate fruit of Discipleship Training. After disciples are trained they are encouraged to join in for the world mission. This cycle continues.

The feedback we get is that SaRang's professional missionaries are recognized as very well trained and spiritual matured missionaries, compared to usual missionaries sent out by typical Korean churches.

32 SaRang Community Church's World Mission has the following 4-fold vision.

Because our World Mission goes together with Disciple Making, it is only natural that SaRang has to globalize Discipleship Training as we do our World Missions. We invite many foreign spiritual leaders from international mission organizations as well as church denomination leaders. Without DT, SaRang's World Mission will be severely hindered.

Many of our mature laity members who are preparing themselves for world mission often have very highly trained professional skills. They can not only practice Holistic Mission in needy regions around the world, but they can really serve His kingdom effectively by utilizing their professional skills. And because they have gone through spiritual transformation through DT, their mission efforts will be more biblically-based, capable of spiritually looking after others in the mission fields.

33 With the 4 fold vision, SaRang Community Church has been networking both domestically and internationally with these organizations and departments in and outside of SaRang. Starting from within SaRang Community Church in the center of the diagram, SaRang has pastoral care for congregation in each district, professional mission communities,

mission intercessory prayer groups, youth and young adult ministries for raising next generation, and special ministry teams. The second layer of the concentric circle represents SaRang's domestic mission networking in Korea which includes regional post churches in rural areas, Korean mission organizations, training centers, outreaching ministry to foreigners residing in Korea, Korean national athletes care, and holding Wednesday noon service for Christians in their work places. The outer most concentric circle represents SaRang's international networking for world mission which include foreign denomination (evangelical Anglican Church network), international mission organizations (SIM, Interserve, Pioneers, ECMI, MJD, WEC), theological seminaries (SBC in Singapore, TCC in Singapore, STM in Malaysia), as well as numerous disciple making international leaders (Dr. U. Obed, Rev. Edmund Chan).

34 Many influential spiritual leaders visited SaRang and attended SaRang's Called to Awaken the Laity (CAL) seminar to share the disciple making vision. SIM, Pioneers, WEC, ECMI have sent their international directors and/or key training directors to CAL seminar. The globalization of discipleship training has been carried out for several years with very fruitful results in internationally implementing disciple making ministry globally.

35 Networking with foreign local churches such as evangelical Anglican Church network in the South East Asia as well as independent churches have been highly effective in promoting healthy churches. Now many churches are looking for ways to not only increase membership size but in pursuit of deep spiritual maturity of each member.

36 Since 2005, more than 216 key influential church leaders and mission agency leaders have visited SaRang to attend the CAL seminar.

37 As for Promoting Professional Mission, SaRang has put out 3,732 graduates of our Professional Mission School program by last year 2009. ETC and ITC are one year course with Mission Practice (MP) in between. These Elementary Training Course (ETC) with Intensive Training Course (ITC) along with very practical Mission Practice (MP) will allow future missionary candidates to learn and think about their future mission ministry in many different angles BEFORE they go out to the mission fields.

We teach them about their financial issues, children's education issues, communication with dispatching local churches, cross-cultural adaptations, obtaining membership of healthy international mission agencies, MK issues, short-term mission trips, mandatory participation of intercessory prayer meetings for dispatched missionaries, etc. Through various channels, students can directly/indirectly experience missionaries' life and ministry before they fully commit themselves out into the fields. Some may even decide to be "Sending" missionaries rather than "Going" missionaries after the 1 year long Professional Mission School.

SaRang will now add the Leadership Training Course (LTC) to our Profession Mission School. The LTC will select handful of ITC graduates to make heavy investment to more thoroughly train them prior to their immediate dispatching. Overseas Camp Training will be executed as well as Foreign Language courses taught by SIM's SIMTI English program at SIM Korea. LTC will also include 3-6 months of On-Field Training, fully equipping the few and elite missionaries before they are introduced to mission fields.

38 SaRang sent out 2,663 short-term mission volunteers to both overseas and within Korea in 2009. This gives a great deal of mission field experience to church members, especially when they do not have much experience in mission. SaRang commences dispatching service before the summer season starts, and has thanksgiving service when every team returns after 2-3 months summer period. Korean/English lessons, street evangelism, Taekwon-do lessons, crafts, cooking, beauty care, children's camp, music, worship dance, IT service, opera, art, balloon making, media skills are used as enhancing tools in positively influencing mission fields during these trips.

39 Currently at SaRang's World Mission Department, there are 13 Professional Mission Communities with highly skilled laity in each field. Their professional skills allow these missionaries to enter high security regions where typical ministers and theology trained missionaries cannot go. Such Professional Missions are critical weapon for SaRang's world mission effort.

40 SaRang Community Church also operates NGO's in 4 countries in Kyrgyzstan, Russia, Cambodia and in Korea. Explain.

41 For practicing Holistic Mission, SaRang has set up Post churches in each provinces on Korea for more effective cooperation and networking. As you can see we have number of cooperating churches (RED) in each province, a total of 122 churches supported by us as of March of this year 2010. Also we closely work with Korean Army and Navy department for evangelizing soldiers in Korea military. Some of these military camp church pastors and chaplains are implementing DT in their chaplaincy ministry as well.

42 SaRang reaches out to Korea's National Athlete camp where our Olympic medalists are training. Often they go through extreme disappointment and emotional, spiritual and physical instability, and they require SaRang Community Church members' prayer support. Sports Mission Community at SaRang organizes worship service.

Also many corporate workers around SaRang Community Church areas come to attend the Wednesday Noon Service during their lunch hour. This not only provides them with soothing spiritual breath of peace during the week, but also gives SaRang Community Church to discover potential future prospects for Professional Missionary to send off.

43 SaRang has divided the world into 10 regions for intercessory prayer effort. 10 Barnabas Intercessory Prayer Group meets to pray for missionaries working in those areas. The prayer guides are monthly updated with fresh prayer requests. The church's 3,000 Small Groups are lined-up and linked to each missionary family so the entire church can pray for our missionaries on field.

Also, Joint Prayer Meeting for World Evangelization takes place every Tuesday evening,

and everyone is invited to join in for the prayer effort for our missionaries. Returning missionaries can give their report during this service, as well as inviting important world mission leaders to speak. Also, SaRang's missionaries are dispatched during this meeting.

44 SaRang currently supports 274 missionaries (158 families, 499 including children).

Out of 158 families, 92 are our own dispatched families and 66 are cooperating families. We have 22 families for Overseas Volunteer / Agency Administrators.

Overseas Volunteer program is very beneficial because Korean government support the program with funding and visa status. Young adults can go out to the mission fields and experience the field before they can fully commit themselves as future long-term missionaries.

45 SaRang Community Church and World Mission Department are fully committed to serve as those who prepare the highway for the world mission for Korean churches. We want to break away a little from traditional way of doing church ministry and world mission. We strive to be more effectively smooth out the road and pull out the boulders, raising a flag for all of our churches in Korea to see. Just as Isaiah 62:10 says, SaRang Community Church wants to serve Korean church so they can wake up the laity to mobilize them for the world mission with spiritual maturity, ingenuity, and creativity.

The End